



ANTI-RACISM LEADERSHIP BOOK CLUB

Learning. Reflecting. Acting. Together.

“ The future belongs not to those who recite the past, but to those courageous enough to learn from it and build a more just world. ”

Building on our learning from Empireland...

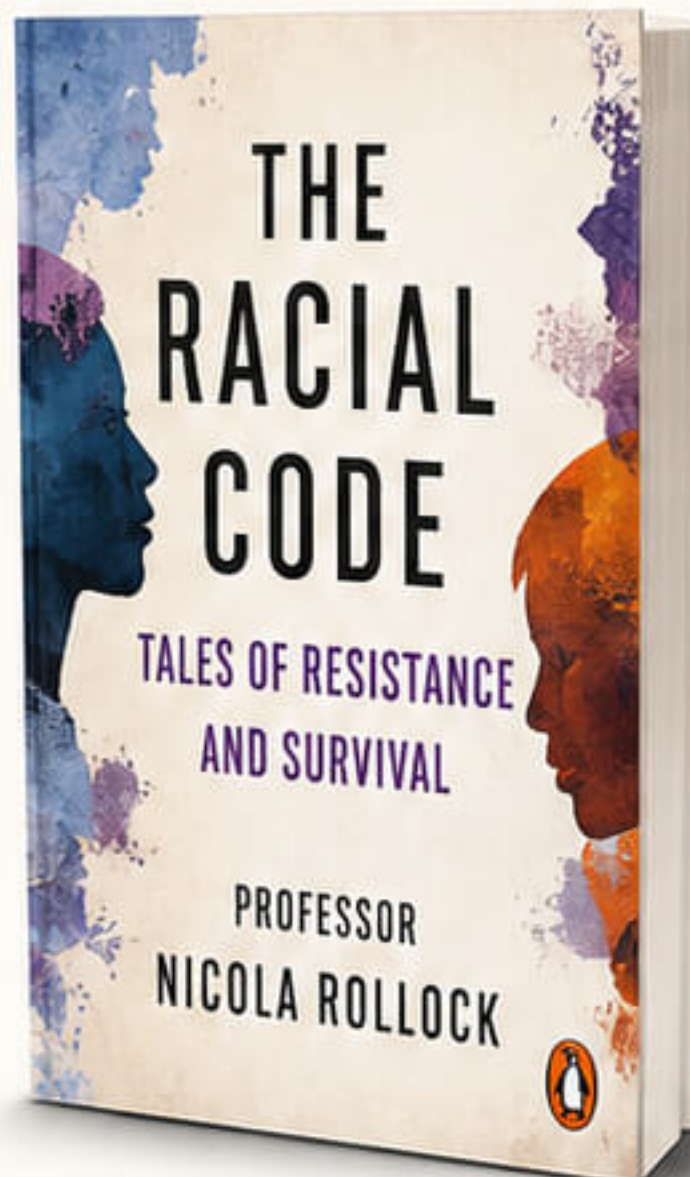
SEPTEMBER SESSION

30th September 2026

We continue our journey of understanding history, challenging inequality, and creating a more **just future**.

“ A book that shines a light on the hidden rules of race and shows us how we can all challenge them.

– Nicola Rollock



OUR SEPTEMBER BOOK

The Racial Code

Tales of Resistance and Survival

by Professor Nicola Rollock

A powerful exploration of the everyday realities of racism in Britain.

Through research, storytelling and real-life experiences, Professor Rollock uncovers the unspoken “racial code” that influences how we are treated, whose voices are heard, and whose experiences are dismissed.

♥ Essential reading for anyone committed to equity, inclusion and justice.

WHAT WE WILL EXPLORE TOGETHER



Everyday racism & the 'racial code'



Lived experiences & resistance



Systems, institutions & inequality



Courageous conversations & allyship



Leadership, action & accountability

*Different voices.
Shared learning.
Collective action.
Lasting change.*

COME PREPARED TO SHARE:

- ✓ One key takeaway
- ✓ One quote or idea that stayed with you
- ✓ One assumption that was challenged
- ✓ One action you intend to take
- ✓ One question for the group



WHAT OTHERS ARE SAYING

“

Startlingly effective as a primer for anyone interested in racial equity at work.

– Financial Times

“

An essential guide for any institution committed to improving the experiences of their workforce.

– Baroness Doreen Lawrence

“

A forensic and no-nonsense unpacking of everyday racism.

– Yomi Adegoke, author of *The List*

“

A powerful, salient and gracefully written study of the corrosive dynamics of race in Britain.

– Diana Evans



Rated 4★ on Goodreads – Readers praise its honesty, clarity and impact.



A NOTE ON WELLBEING

This book explores challenging experiences of racism and inequality. Please read at a pace that feels right for you and reach out for support if you need to.

We are committed to creating a safe, respectful and inclusive space for all voices and experiences.



Why this work matters

Our history shapes our present.
Our conversations shape our future.
Together, we are creating organisations and communities where everyone can belong, contribute and thrive.



LET'S KEEP LEARNING. KEEP QUESTIONING. KEEP TAKING ACTION.

See you in September! ♥



Book your place
www.eduk.uk/book