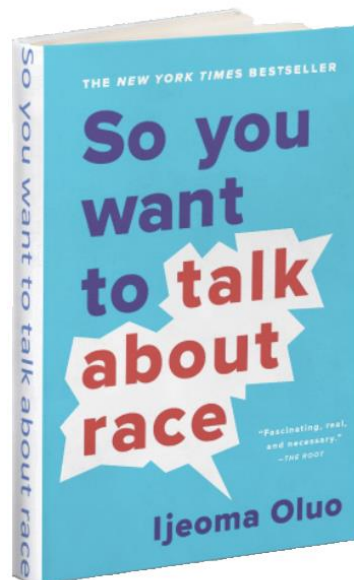


ANTI-RACISM LEADERSHIP BOOK CLUB

Notes from the July 2023 meeting



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"So, You Want to Talk About Race" has had a profound impact on readers, inspiring them to take concrete actions towards becoming anti-racist in their everyday lives.

Here are a few examples:

- 1.** One reader was so moved by the book that they wrote three pocketbooks on anti-racism. These books were specifically designed to be shared with employers, leaders, and staff, aiming to educate and raise awareness about racism in various professional settings.
- 2.** Another reader pledged to continue her work in schools, focusing on educating children and young people about racism and its impact. Recognising the importance of starting anti-racist conversations early, this reader committed to making a difference in the lives of future generations.
- 3.** Many readers found the book to be relatable and easy to read, as it brought the author's experiences to life. The relatability of the book allowed readers to connect with the material on a personal level, fostering a deeper understanding of the issues discussed.
- 4.** One reader expressed how the book made them realise the importance of compensating Black people for their work and services. This realisation highlighted the systemic inequalities that exist in the labour market and the need for equitable practices.
- 5.** The book provided a clear explanation of the origins of race and how it dehumanises people. By delving into the historical context, readers gained a deeper understanding of the roots of racism and its detrimental effects on individuals and communities.
- 6.** One reader described their journey with the book and the surreal experience of listening to the audio version. The real experiences shared by the author resonated deeply, creating a powerful and immersive reading experience.
- 7.** "So You Want to Talk About Race" offers practical advice and solutions for addressing racism. Readers appreciated the actionable steps provided, enabling them to actively engage in anti-racist practices.
- 8.** The book's discussion of racism as a pyramid scheme was enlightening for many readers. This analogy helped them grasp the systemic nature of racism and the ways in which it perpetuates itself.
- 9.** The book emphasised the need for training and education for all individuals. It highlighted the importance of ongoing learning and unlearning to challenge and dismantle racist beliefs and behaviours.
- 10.** The title of the book drew one reader in, and the stories shared within resonated deeply. This reader realised that their own experiences were valid and shared by other ethnically diverse individuals, fostering a sense of validation, and belonging.

These examples highlight the wide-ranging impact of **"So, You Want to Talk About Race"** and its ability to inspire readers to become active agents of change in their personal and professional lives. By sharing these experiences, the review of the book by the book club members encourages more individuals to engage with the book and embark on their own anti-racist journeys.

"So, You Want to Talk About Race" has had a profound impact on readers, inspiring them to take concrete actions towards becoming anti-racist in their everyday lives. Here are a few examples:

1. One reader was motivated to support Black businesses after reading the book. They realised the importance of economic empowerment and decided to intentionally shop at Black-owned businesses. By redirecting their purchasing power, this reader actively contributed to creating a more equitable economic landscape.
2. Another reader was moved to ensure that young Black employees in their workplace were supported and given opportunities for growth. Recognising the systemic barriers faced by Black individuals in professional settings, this reader became an advocate for mentorship, sponsorship, and creating inclusive environments that fostered the success of Black employees.
3. For one reader, the book felt like **Soul Food**. It provided a sense of belonging and validation, making them feel seen and understood. This reader's experience highlights the power of representation and the importance of diverse voices in literature. By creating a welcoming space for readers from marginalised communities, the book encourages more individuals to engage in anti-racist practices.
4. Another reader was inspired to educate themselves further and engage in conversations about race with their friends and family. They recognised the need to challenge and dismantle racist beliefs and behaviours within their immediate circles. By initiating these conversations, this reader played a crucial role in raising awareness and promoting understanding among their social networks.
5. The book prompted one reader to critically examine their own biases and privileges. They realised that being anti-racist required ongoing self-reflection and active efforts to unlearn harmful beliefs. This reader committed to continuously educating themselves and actively challenging their own biases, contributing to personal growth and transformation.

These examples demonstrate the transformative power of **"So You Want to Talk About Race"** in inspiring readers to become anti-racist in their everyday practices. By sharing these experiences, the review encourages more individuals to engage with the book and take meaningful actions towards dismantling racism in their own lives, workspaces and communities.