Equality and Diversity UK =D

eLearning

https://equalityanddiversity.co.uk/elearning

We offer Equality, Diversity and Inclusion off-the-shelf eLearning courses. These courses can be accessed from any device (computer, tablet, phone) and take you through the relevant subject at your own pace.

There is no set timeframe, so you can define your own speed of learning.

A certificate is issued on successful completion of the assessment.

Equality Impact Assessment eLearning Course

Content

Session 1: **Introduction to Equality Impact Assessments**

What is an EIA?

Discrimination and the Protected Characteristics

The Public Sector Equality Duty

The General Duty

What is 'due regard'?

What is a public function?

The Specific Duties

Why do we need to complete one?

Benefits of completing EIAs

Session 1 Assessment Questions

Session 2: Equality Impact Assessment Overview

Equality Impact Assessment overview (EHRC Guidance on the PSED)

Why is evidence needed to complete an EIA?

What kind of evidence is needed to complete an EIA?

Who is responsible for completing and signing off the EIA?

Roles and responsibilities in carrying out an EIA

When might I need to complete an EIA?

Session 2 Assessment Questions

Session 3: The Seven Stages of an EIA

Video: EIA Process - Stages and Fundamentals

Stage 1: Screening - Establishing relevance to equality

Stage 2: Scoping

Stage 3: Collecting Data - Data and Consultation

Stage 4: Consulting Stakeholders - Engagement and Consultation

Stage 5: Assessing Impact on Protected Groups - Impact of Policy

- Understanding the terms positive, negative and neutral impact

Stage 6: Action plan for addressing adverse impact and strengthening the Policy

- Action planning
- Improving the Policy
- Making a decision
- Evaluating decision

Stage 7: Sign off review and publication

- Procurement and partnerships

Section 4: EIA templates and conducting an equality impact assessment on your organisations policy

The EIA template

Conducting an EIA

SCORM Compliant

Our E-learning courses are built to be fully SCORM compliant, which means they will upload and run seamlessly on your in-house Learning Management System. Alternatively, we can host the courses for you on our own user-friendly, web-based Learning Management System.

This system makes it easy to deliver and track our e-learning content, and our clear and concise reports give you access to the data you need for compliance or management reports.

Cost

The cost for e-learning courses is on a sliding scale. Discounts are available.

For more information, please contact us: info@equalityanddiversity.co.uk