



Equality and Diversity UK
www.equalityanddiversity.co.uk

Sexual Harassment Awareness & Prevention Training



Sexual harassment in the workplace remains a significant issue, affecting employees' well-being, engagement, and productivity. Equality and Diversity UK is offering an in-depth training programme designed to equip professionals with the knowledge and tools to address and prevent sexual harassment effectively.

It is important that staff are safe and treated with dignity and respect at work. Sexual harassment has a significant impact on employee mental health and wellbeing. It can lead to low morale, poor productivity, increased absence, and resignation.

There are legal implications if a complaint of sexual harassment is not handled correctly. It is not only damaging for the individuals involved but can prove costly to your business in terms of finance, reputation, and employee engagement

Why attend?

This course aims to enable delegates to:

- gain a deep understanding of workplace sexual harassment and its impact.
- learn proactive strategies for prevention and intervention.
- understand your responsibilities as an employer, manager, or team member.
- develop skills in bystander intervention and supporting victims.
- explore the latest legal frameworks and best practices for reporting and resolution.

Course Content

The training will include:

- ensure understanding of the new Worker Protection Act requirements and the updated Equality Act 2010.
- equip participants with the skills to design, develop, and deliver effective training on sexual harassment prevention.
- embed a culture of respect, inclusion, and psychological safety in the workplace.
- what constitutes sexual harassment and how to recognise it?
- Employer liability
- how to encourage reporting
- how to handle a complaint
- demonstrating zero tolerance of unacceptable behaviour to create a positive workplace culture

Who should attend?

- HR professionals
- Managers and team leaders
- EDI practitioners
- Compliance and safeguarding officers
- Anyone committed to fostering a harassment-free workplace

This course is available as an In-House Course, delivered either face to face or via Zoom/Teams

Cost

Please see our Costs and Agreement

www.eduk.uk/docs/educ-costs-and-agreement.pdf