

Delivering the new Sexual Harassment Training



Equality and Diversity UK
www.equalityanddiversity.co.uk

Delivering the New Sexual Harassment Training

Session for EDI Leads and Trainers

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Course Aims to:

1. ensure understanding of the new Worker Protection Bill requirements and the updated Equality Act 2010.
2. equip participants with the skills to design, develop, and deliver effective training on sexual harassment prevention.
3. embed a culture of respect, inclusion, and psychological safety in the workplace.

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Course Outcomes:

By the end of the course, participants will be able to:

- Understand and articulate the key changes in legislation related to sexual harassment.
- Develop comprehensive training sessions that are engaging and informative.
- Implement effective reporting mechanisms and handle complaints with sensitivity and confidentiality.
- Foster an inclusive workplace culture that prioritises psychological safety.
- Evaluate and improve the effectiveness of harassment prevention measures.

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Course Content:

- Introduction to the New Legislation
- Understanding Sexual Harassment
- Developing an Inclusive Culture
- Effective Training Techniques
- Reporting and Complaint Handling
- Monitoring and Evaluation
- Q&A and Discussion

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