



Equality &
Diversity UK

Training • Resources • Network

Train the Trainer: Equality and Diversity

https://equalityanddiversity.co.uk/training_the_trainer_equality_diversity

This workshop is designed to be an introduction to equality, diversity and inclusion (EDI) training, providing skills, knowledge or experience to advise, develop and support colleagues/ organisation in EDI. It is suitable for anyone who has to deliver training, support people on a one-to-one, small group development/talks or large group basis (face to face or via the internet).

We offer training at different levels, to suit the needs of a wide range of trainers/ potential trainers and in-house trainers. Our Train the Trainer programmes are delivered to small groups in order to ensure adequate personal support in the training environment.

The programmes are designed and delivered with sufficient time for practical activities, videos, shared knowledge and understanding. There is opportunity throughout the programme to practice and enhance skills in a safe and constructive learning environment.

Free training resources (worth £600) are provided, subject to copyright conditions, but training and support doesn't stop there. Post-course, we offer 3 months free access to our EDI Network to support the roll-out of design, planning and delivery of your programmes.

Those who already have some theoretical knowledge and practical experience of training and some EDI knowledge will also benefit from attending.

The course gives established trainers the opportunity to:

- draw on core knowledge to develop and enhance existing skills
- refresh their skills by exploring new EDI ideas and sharing best practice explore current training techniques and approaches.

It aims to equip participants with the skills to design and deliver equality and diversity training sessions and activities at all levels. You will gain understanding of equality legislation, outlawed behaviours, how to manage conflict, deal with entrenched views, challenge unacceptable behaviour, avoid unconscious bias and use a range of learning and development approaches and techniques. You will be introduced to a wide range of EDI activities and resources to support both individual and group development and your personal delivery style.

Increase your confidence to become an effective equality, diversity and inclusion Guru.

At the end of the course, delegates are given a resource pack to take away valued at £600 to enable them to deliver their own training.

Delegates also receive 3 months' membership to the Equality Network where they can download hundreds more resources

www.equalityanddiversity.co.uk

Pre-Requisites

No previous experience of training but will need an understanding of equality and diversity. Those with previous training delivery experience will also find the course very beneficial and rewarding.

Participants will be expected to contribute to discussions and practical activities within a small group setting.

Style of Delivery

The workshop is highly interactive with a structured approach and a lively pace.

Sound educational principles and practical activities are carefully blended with discussion and reflection to provide a stimulating and motivating experience for all participants.

What's Covered?

Session 1	Session 2
Learning theory	Delivery (practical tips for delivery to a diverse range of audiences)
Setting aims and objectives	Use of audio and visual aids
Design	Learner Facilitation, including the respectful learning environment, engagement, practical approaches, embedding and leadership Review of training resources
Planning (including session planning)	Evaluation and assessment methods (self, peer group and course evaluation)

Numerous hints and tips are included throughout the course and participants will have the opportunity to discuss individual concerns relevant to their own situations. Participants practice their training delivery in a supportive environment and receive feedback. Hints and tips galore!

The knowledge and practical skills gained on the course will be assessed throughout the day. The idea of the assessment is not to set the participants up to fail, but rather to ensure that they have absorbed the knowledge and developed the skills necessary to be an effective equality and diversity trainer.

Cost

Please see our Costs and Agreement (www.eduk.uk/docs/eduk-costs-and-agreement.pdf)